

PROPOSAL FOR CONTRACT ATTORNEY HOURLY RATE

1. Attorney with full-time secretary or paralegal (min. 40 hours/ week dedicated to attn'y) for whose time he/she does not bill OPD.
Hourly rate \$72.00.
2. Attorney with part-time secretary or paralegal (max. 20 hours/ week dedicated to attn'y) for whose time he/she does not bill OPD.
Hourly rate \$66.00.
3. Attorney with part-time secretary or paralegal (max. 10 hours/week dedicated to attn'y) for whose time he/she does not bill OPD.
Hourly rate \$63.00.
4. Stipend increase of \$2.00/ hour if attorney certifies that he/she subscribes to Lexus or Westlaw.
5. Hourly rate increase of \$2.00 to attorneys who certify that he/she has completed the CLE requirements or alternative proficiency standard required by OPD.

CURRENT POLICY

1. Attorneys are paid \$60 per hour whether they have a secretary/ paralegal or not. We pay \$30 per hour for secretary or paralegal tasks whether performed by staff or the attorney.
2. OPD reimburses attorneys for postage, copying, faxes and telephone expenses **up to \$25.00** per month. OPD additionally reimburses the actual cost of collect calls from incarcerated clients, and the actual cost of research with Lexus or Westlaw.
3. OPD pays an attorney \$60 per hour for travel time and additionally pays for mileage at the state rate of .485 per mile. (An attorney who travels 60 miles is therefore paid almost \$90 per hour).